WEST PARRY SOUND HEALTH CENTRE
NOVEMBER 6, 2026
JOB POSTING: OPSEU 2026-304
REHABILITATION DEPARTMENT
OCCUPATIONAL THERAPIST

This position is eligible for the incentive grant of a maximum **$15,000** over a three-year period, funded through the Ministry of Health and approved by the Northern Health Programs. To learn more about the grant, please check out Rehabilitation Professionals Incentive Grant Program Guidelines.

Regular Full-Time Position

Located on the coast of **beautiful Georgian Bay**, our facility offers the best that both nature and technology can offer. We work in one of Canada's most modern health care facilities and live in one of Canada's top outdoor adventure destinations. You can get from desk to dock in 10 minutes!

Being a member of the WPSHC team means you work with a leadership team that is collaborative and approachable. WPSHC team members are passionate and dedicated to delivering high-quality patient and family-centered care. Our team approach offers Physiotherapists the opportunity to use their complete skill set in a modern environment.

Applications are currently being accepted for an **Occupational Therapist**, reporting to the Clinical Manager of Rehabilitation and Clinical Services. The successful applicant will enjoy a mixture of in-patient, out-patient and some community-based assessment, consultation, and treatment,including a diverse caseload experience with a wide variety of both established and evolving programs; and work with an experienced and enthusiastic team.

Basic Requirements

- Current license or eligibility for membership with the College of Occupational Therapists of Ontario;
- Valid G driver's license, along with reliable transportation and appropriate insurance;
- Willingness to participate in a new role emerging practice area with community paramedicine;
- Excellent verbal and written communication with the ability to adapt approach to target audiences
- Demonstrated skills and experience in health care teaching and a client centered approach;
- Demonstrated ability to work independently and as a member of a multi-disciplinary team;
- Demonstrated satisfactory attendance levels, work performance, disciplinary history, and positive work references;
- Demonstrated knowledge of various computer applications and software;
- Current CPR Basic Rescuer Certificate;
- Ability to work in a manner that exemplifies the core values of the West Parry Sound Health Centre: *Compassion, Accountability, Rights and Responsibilities, Excellence, and Safety*.

Preferred Qualifications

- Previous experience working the community and performing home safety assessments;
- Previous experience in adult education;
- Previous experience in an acute care setting
- Previous experience in inpatient rehabilitation
- Previous experience in neurological rehabilitation
- Previous experience in hand therapy and/or splint fabrication
- An ADP authorizer in Wheelchairs, Seating and Mobility Devices;
- Previous experience in assessment and treatment of cognitive disorders;
- A minimum of two years' experience in occupational therapy.

Compensation & Benefits

$42.51 to $59.29 per hour, based on experience.

+ Comprehensive Extended Health and Dental Benefits
+ Membership in Hospitals of Ontario Pension Plan (HOOPP)
+ Hospitals of Ontario Life Insurance Plan Life Insurance and AD&D
+ Hospitals of Ontario Disability Insurance Plan Disability Insurance
+ Bursary funding and paid time for education and professional development
+ Wellness program, including an onsite gym
+ Relocation assistance from $2500 to $5000 depending on your location

Qualified Applicants

Please submit a resume with a covering letter by **December 6, 2026,** quoting position **OPSEU 2026-305** to:

West Parry Sound Health Centre Human Resources Department
6 Albert St., Parry Sound, ON, P2A 3A4
Fax: **(705) 773-4036**
Email humanresources@wpshc.com

West Parry Sound Health Centre is committed to providing accommodations throughout the recruitment and selection process to applicants with disabilities to ensure equal participation. If selected to participate in the recruitment and selection process, please inform Human Resources of the nature of any accommodation(s) that you may require in respect of any materials or processes.

We thank all applicants who apply, but advise only those to be interviewed will be contacted.

Personal information submitted will be used for the purposes of this competition only. Please be advised the WPSHC property is smoke-free.

WPSHC CARES
Compassion - Accountability - Rights & responsibilities - Excellence - Safety