

# PROGRAM DEVELOPMENT TOOLKIT NEEDS ASSESSMENT PHASE III: DECISION-MAKING



**NOSM U CEPD  
TIP SHEET**

Based on the information you gathered in “Needs Assessment Phase II,” select the need(s) that your program will target. Identify possible interventions that are aligned with the needs, audience, and are feasible. Contemplate whether or not the intervention will support change for your targeted audience.

Need Being Addressed	Possible Intervention(s)	Will the Intervention Support Change?	Feasibility of Intervention*

\*Factors to consider when evaluating feasibility include: discrepancy between current and target states; difficulty to address; consequences of ignoring the need; cost of implementing solution; other.

