



From: University Secretary, Gina Kennedy  
Subject: After Meeting Report from February 25, 2026

---

The report summarizes discussions, decisions and information presented at the **Board of Governors Meeting on February 25, 2026**. Meeting information and Open Meeting documents/presentations can be found on the website [Board Sessions and Open Meeting](#).

*NOSM University respectfully acknowledges that the entirety of the University's wider campus across Northern Ontario is situated on the homelands of First Nations and Métis Peoples. The University's buildings in Thunder Bay and Sudbury are located on the territory of the Anishinabek Nation, specifically the homelands of Fort William First Nation, Atikameksheng Anishnawbek, and Wahnapiitae First Nations.*

*We recognize the deep and ongoing relationships Indigenous Peoples have with this land, and we honour their histories, cultures, and contributions & as a university, we remain committed to supporting reconciliation through education, collaboration, and respect.*

## Open Meeting

### Consent Agenda Items

- Minutes of the Previous Meeting November 18, 2025 [Open Meeting] – **Approved as presented**
- Board Executive Committee Terms of Reference – **Approved as presented**
- Strengthening Accountability and Student Supports Action 2025 Annual Report – **Report Received**
- Briefing Note BOG Appointment Recommendation LGIC – **Approved as presented**

### Reports Received for information:

- [Senate After Meeting Reports](#) (December/February)
- Report from the Finance, Audit and Risk Management Committee
  - 2026-2027 Budget Strategy and Process
  - Risk Management Update
  - Investment Committee Report
  - TBS Audit Financial Report Brief
- Report from the Governance Committee
- Report from the Board Executive Committee

### Business – Action Items

- Financial Statements for the Fiscal Year Ending December 31, 2025 – **Approved**
- Research Administration Policy – **Approved**
- Animal Care and Use Policy – **Approved**
- Establishing and Managing Endowed and Fixed-term Chairs Policy – **Approved**
- Leadership and Governance Guide: Duties of Chair, Vice-Chair, and Committee Chairs – **Approved**
- Rules of Procedure at Board and Committee Meetings – **Approved**

The Board welcomed the new LGIC Appointment:

**Ingrid Thompson** is a senior communications and change-management executive with deep roots in Northern Ontario and a lifelong commitment to strengthening northern communities. She first arrived in Canada in 1971, when her physician parents were recruited to Kirkland Lake to help address shortages of doctors serving remote regions. Thirty years later, as Chief of Staff to Ontario's Minister of Northern Development, Ingrid helped secure the first Cabinet approval to create NOSM University, an institution that continues to champion the interests of Ontario's north; she now serves on its Board of Governors. A graduate of Toronto Metropolitan University's Radio & Television Arts program, Ingrid now calls Ottawa home.

### Presidents Report

Dr. Green, President provided a verbal report while on locum at Weeneebayko Area Health Authority (**WAHA**). He highlighted ongoing succession planning efforts and acknowledged the recent searches launched for NOSM University with the impending retirement of both the VP Research and Graduate Studies and the VP Administration and COO in 2026.

He also touched on NOSM University's continued expansion and the opportunities ahead as the institution strengthens its academic, research, and service mandates across Northern Ontario. He spoke to the reports linked in the formal agenda:

- [First Quarter Report – February 2026](#)
- [Welcome to 2026: Turning Up the Volume on What Matters Most](#)
- [President's Lecture Series: When Google Enters the Room](#)
- [\\$5 Million Gift Establishes Circle for Indigenous Health Research and Innovation at NOSM University](#)

### Strategic Plan 2026–2030

Dr. Green provided an update on NOSM University's proposed five-year strategic plan. He reminded the Board of the November presentation and discussions and preliminary recommendations and confirmed that the overall content has been updated and finalized for presentation to the Board. Congratulations was extended to Joanne Musico, VP External Relations and her team for their tremendous work on this project.

At this meeting, the Board unanimously approved the NOSM University's 2026–2030 Strategic Plan, *Rooted in the North* with a more formal public communication and release planned in the near future.

**A Closed Session** was held immediately following the Open meeting to discuss the topic of Labour Relations and provide an overview of the Bargaining Planning Framework approved by the Board Executive Committee, that will help guide the NOSM University leadership as it manages the upcoming 2026 collective bargaining negotiations with the Ontario Public Service Employees Union (OPSEU) Local 677 – Unit 1.

The Board was provided an update on the process to date of the Honorary Degrees selection confirmed by the Senate at their meeting in December. The Board looks forward to the announcements in early May 2026 prior to the convocation ceremonies on [Friday, May 22, 2026 \(Thunder Bay\)](#) and [Friday, May 29, 2026 \(Sudbury\)](#).

**Meeting Dates:** Meeting Schedules are found online here: [Meeting Schedule](#)