



NORTHERN LIGHTS

PAN NORTHERN LEADERSHIP FORUM

Agenda

Northern Lights: Pan Northern Leadership Forum

Overall Focus:

Understanding change leadership in the context of AI and rapid expansion, prioritization and conflict resolution

Learning Objectives:

1. Apply change leadership strategies to a current workplace challenge or opportunity. (*CanMEDS Roles: Leader, Health Advocate*)
2. Identify strategic prioritization and task delegation techniques to implement with one's team. (*CanMEDS Roles: Leader, Collaborator, Scholar*)
3. Describe conflict resolution strategies to apply at work. (*CanMEDS Roles: Leader, Health Advocate*)

Agenda – Day 1

Thursday May 08, 2025

1:00 p.m. – 4:30 p.m.

Room: International C

Time	Session Information
12:00 p.m. – 1:00 p.m.	Lunch + Registration
1:00 p.m. – 1:15 p.m.	Seating & Ice Breaker
1:15 p.m. – 1:30 p.m.	Land Acknowledgement and Opening Remarks Dr. Tara Baron
1:30 p.m. – 1:45 p.m.	Orientation <ul style="list-style-type: none">• Agenda• Learning Objectives• LEADS Framework

NORTHERN LIGHTS

PAN NORTHERN LEADERSHIP FORUM

1:45 p.m. – 2:15 p.m.	LO 1: Change Leadership (voluntary and imposed)
2:15 p.m. – 2:35 p.m.	Facilitated Dialogue and Activities <ul style="list-style-type: none"> Identify actionable ideas and solutions for LO1 based on chosen focuses.
2:35 p.m. – 2:45 p.m.	LO 1: Full Group Debrief <ul style="list-style-type: none"> Table Comments/Highlights shared with the larger group. Actionable ideas shared, curated, and distributed as a follow-up.
2:45 p.m. – 3:00 p.m.	Break/Networking
3:00 p.m. – 3:10 p.m.	Prepare for Guest Speaker: Dr. Tania Tajirian Dr. Jaason Geerts
3:10 p.m. – 4:10 p.m.	Guest Speaker Session: AI in Healthcare (related to LO 1) – Dr. Tania Tajirian
4:10 p.m. – 4:20 p.m.	Debrief Guest Speaker Dr. Jaason Geerts
4:20 p.m. – 4:30 p.m.	Final Activity Dr. Jaason Geerts <ul style="list-style-type: none"> In small groups, develop a plan that incorporates and summarizes all the learning from the day (Learning Objectives 1, 2, 3) to which you will commit to doing/trying upon return to your work lives (one common one, or each having individual ones). These plans will be presented to the small groups. Table Comments/Highlights - Participants participate in facilitated small group (table) dialogue on key take-away messages that apply to their context. Preview of Day 2

NORTHERN LIGHTS

PAN NORTHERN LEADERSHIP FORUM

Agenda – Day 2

Friday May 09, 2025

8:30 a.m. – 12:15 p.m.

Room: International C

Time	Session Information
8:30 a.m. – 8:45 a.m.	Welcome Back Dr. Jaason Geerts <ul style="list-style-type: none"> • Summary of Day 1 • Orientation to Day 2
8:45 a.m. – 9:45 a.m.	Guest Speaker: Dr. Dave McLinden
9:45 a.m. – 10:15 a.m.	LO 2 – Prioritization and Task Delegation Ms. Kathleen Patterson <ul style="list-style-type: none"> • Interactive workshop
10:15 a.m. – 10:30 a.m.	Break/Networking
10:30 a.m. – 11:45 a.m.	LO 2 + LO 3 – Conflict Resolution Interactive Workshop and Case Study Ms. Kathleen Patterson <ul style="list-style-type: none"> • This session will address key strategies for conflict resolution and apply them to a customized case study that involves leading in the context of AI and organizational expansion.
11:45 a.m. – 12:15 p.m.	Prepare and Deliver Final Presentations: The Grand Finale Dr. Jaason Geerts <ul style="list-style-type: none"> • Participants will prepare their final activity for the day. They will each have fewer than 30 seconds to present in front of a group the following: <ul style="list-style-type: none"> ○ Their name, role, and organization ○ Their top learning/takeaway ○ One next step related to their change leadership focus that they can commit to actioning at work in the next two weeks. • They will prepare in groups based on the learning objective relevant to their top learning from the event. • There will be an accountability element added to the Action Exercise in which small group members are asked to connect online and hold one another accountable.



NOSM
UNIVERSITY

Continuing Education
and Professional Development



CANADIAN COLLEGE OF
HEALTH LEADERS
COLLÈGE CANADIEN DES
LEADERS EN SANTÉ

**PROFESSIONAL &
LEADERSHIP
DEVELOPMENT**

NORTHERN LIGHTS

PAN NORTHERN LEADERSHIP FORUM

12:15 p.m.	Session Closing Dr. Jaason Geerts <ul style="list-style-type: none"> • Appreciations and Thanks You's • Post Survey
12:15 p.m.	Session End

CFPC Group Learning

This activity meets the certification criteria of the College of Family Physicians of Canada and has been certified by the Continuing Education and Professional Development Office at NOSM University for up to 6.5 Mainpro+® Certified Activity credits.

Credits for Royal College Physicians

This event is an Accredited Group Learning Activity (Section 1) as defined by the Maintenance of Certification Program of the Royal College of Physicians and Surgeons of Canada, and approved by the Continuing Education and Professional Development Office at NOSM University. You may claim a maximum of 6.5 hour(s) (credits are automatically calculated).