

	CSSP Procedures Document Statement on Free Speech	of perspectives and ideas, including those that may be deemed difficult, controversial, or extreme. As an institution of higher learning, NOSM University strives to instill throughout its community the ability to think critically, express ideas clearly and persuasively, and articulate positions that are based on reason, evidence, and frameworks of knowledge.” (Statement)
b.ii the university/college should not attempt to shield students from ideas or opinions that they disagree with or find offensive.	Statement on Free Speech	“it is not the role of the university to censor speech. To grant the institution such power would set a dangerous precedent. Even if institutional censorship were deemed acceptable in one context, there is no guarantee that such restriction would be applied fairly or wisely in other contexts, or as power changes hands over time. Rather than restricting speech, NOSM U is committed to supporting an open and inclusive environment that also protects free expression.” (Statement)
While members of the university/college are free to criticize and contest views expressed on campus, they may not interfere with the freedom of others to express their views.	Statement on Free Speech	“Community members are free to reject and vigorously content ideas while still recognizing the right to express or hear those ideas.” The Statement further asserts that “When confronted with ideas or viewpoints with which they disagree, community members may choose to dissent through, for example, participating in debate, hosting alternative events, inviting speakers to express opposing views, and/or engaging in non-violent protests. ... At the university, all forms of expression should be undertaken in a manner that also recognizes the free expression rights of others.” (Statement)
b.iv. Speech that violates the law or constitutes harassment or a threat is not allowed.	Statement on Free Speech Human Rights, Anti-Discrimination, and Harassment Policy	“Canada’s legal frameworks restrict illegal forms of expression such as threats, defamation, discrimination, harassment, unjustified and substantial invasion of privacy and confidentiality, and hate speech. These limits apply to speech on campus in the same way as they apply elsewhere.” (Statement)
c. That the college/university uses existing mechanisms to handle complaints and ensure compliance.	NOSM Academic and Professional Staff Collective Agreement (Unit 1, OPSEU NOSM University Local 677).	Any complaints relating to administrative actions and decisions, including the application of university policies, may be referred to the Ontario Ombudsman. The university will continue to work

Complaints that remain unresolved may be referred to the Ontario Ombudsman.	Human Rights, Anti-Discrimination, and Harassment Policy	with the Ontario Ombudsman's office for any complaints that cannot be resolved through internal processes.
d. The institution shall prepare an annual report on implementation progress, publish it online and submit it to the Higher Education Quality Council of Ontario (HEQCO).	N/A	Annual Reports will be posted on the web. https://www.nosm.ca/about/administrative-offices/vpadministration/statement-on-free-speech/

See NOSM University Statement on Free Speech

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