

**North Shore
Health Network**



**Réseau Santé
Rive Nord**

Physiotherapist – 2 Opportunities Available Permanent, Full-Time/Part Time

About Us:

The North Shore Health Network provides rural healthcare for communities along the north shore of Lake Huron – including services in Blind River, Thessalon and Richards Landing. The North Shore Health Network sites have been serving their communities faithfully for many years providing emergency, acute, complex continuing care, long-term care and community support services.

The Role:

The physiotherapist is responsible for providing services to clients using recognized physiotherapy techniques, and to optimize their independence in activities of daily living. The physiotherapist will utilize a client-centered approach to the services, which includes involving the family, caregiver, and/or POA as appropriate. The physiotherapist will also be an integral member of the Geriatric Rehabilitation Team.

QUALIFICATIONS

- Bachelor of Science or Master's Degree in Physiotherapy
- Registered physiotherapist in good standing with the College of Physiotherapists of Ontario
- Excellent communication skills, both verbally and in writing
- Ability to exercise independent judgment and problem solving skills
- Demonstrated leadership and teaching skills
- Ability to work independently and as a member of the interdisciplinary team in care planning
- Excellent organizational and prioritization skills
- Demonstrated knowledge of current physiotherapy best practices
- Ability to operate and maintain related equipment
- Proficient in Microsoft environment (Word, Excel, and Power Point)
- Able to carry out the physical demands of the position in a safe manner
- Clear criminal record
- Bilingual – English & French considered a strong asset

PREFERRED:

- Minimum of two years' experience as a physiotherapist in a healthcare setting

- Minimum of Level 2 Manual Therapy training
- Knowledge of current best practices around Senior Friendly Care and ALC Avoidance considered a strong asset

Responsibilities:

- Completes a detailed physiotherapy assessment, designs an appropriate treatment plan for each client, evaluates its effectiveness, and modifies it accordingly.
- Ensures a continuum of care is maintained for the duration of the client's treatment.
- Completes all necessary documentation, statistics, and reports.
- Supervises the Physiotherapy Assistant(s) or Aide(s) and delegates where appropriate.
- Is involved in education for new and ongoing staff members.
- Promotes good communication and public relations within the NSHN and the community.
- Ensures the appropriate maintenance and operation of the Rehabilitation Department.
- Cognizant and compliant with NSHN's policies and procedures, including those of the Rehabilitation Department.
- Maintains own continuing education to enhance professional knowledge and growth.
- Participates in administrative activities that ensure safe, ethical and high-quality physiotherapy services.
- Takes part in the Department's Quality Improvement initiatives.
- Other duties as assigned

Wages:

\$34.77 (MIN) to \$48.20 (MAX)

Incentives:

- Full time eligible for a \$5000/yr x 3 years Rehab Northern Incentive Grant
- Relocation expense Support
- Flexible Hours or work

To Apply:

Interested applicants may submit resumes via e-mail to: humanresources@nshn.care

or by mail to: ATTN

Human Resources

P.O Box 970

Blind River, Ontario P0R 1B0

NSHN has a COVID-19 Vaccination Policy that requires covered individuals to take part in COVID-19 vaccination programs recommended by Public Health; unless they are approved for a human rights accommodation from NSHN. Compliance with this policy is mandatory for this position.

In order to ensure equal opportunities during the recruitment and selection process, North Shore Health Network provides accommodations for applicants with disabilities, upon request.

North Shore Health Network thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.