



Did you know?

There are a number of OMA – MOH negotiated programs available to physicians across the province, each with their own deadline, application process and payment amounts.

The following table highlights a number of these programs:

Program Name	Description	Application & Additional Information	Deadline
Pregnancy and Parental Leave Benefit Program (PPLBP)	The PPLBP provides eligible physicians with a pregnancy and parental leave benefit for up to 17 weeks and a maximum of \$1300 per week. Note, these figures are for leaves that start on or after April 1, 2022.	http://www.health.gov.on.ca/en/pro/programs/parentalleave/	The complete, signed application and all supporting documents must be received within 12-months of the child joining the parent.
GP Focus Practice Designation	When a physician is granted a focused practice designation, the specified fee codes/diagnostic codes associated with that focus area and billed by the GP Focused Practice physician will not impact (negate) the Access Bonus of physicians practicing in FHO and FHN Models.	https://www.oma.org/membership/practice-support/billing/gp-focused-practice-designation/	February 1 st and September 1 st of each year.
The Northern Physician Retention Initiative (NPRI)	The NPRI enables eligible physicians in northern Ontario to receive the equivalent of a \$7,000 retention incentive paid at the end of each fiscal year in which they continue to practice full-time in northern Ontario.	http://www.health.gov.on.ca/en/pro/programs/northernhealth/npri.aspx	March 31 st of each year.
The Northern and Rural Recruitment and Retention Initiative (NRRRI)	The Northern and Rural Recruitment and Retention (NRRR) Initiative offers taxable financial incentives	http://www.health.gov.on.ca/en/pro/programs/northernhealth/nrrr.aspx	In order to receive the NRRR Initiative grant, the applicant must have received approval of his or

	to each eligible physician who establishes a full-time practice in an eligible community of the province. The grants range between \$80,000 and \$117,600 paid over a four-year period.		her Application from the Northern Health Programs office, Primary Health Care branch BEFORE the applicant establishes his/her practice in the eligible community.
GP Psychotherapy Designation	For the <i>12 month period</i> following the date of eligibility (November 1 st of each year) the amount payable to a physician shall be <i>automatically</i> increased by 17% for a number of psychotherapy fee codes. Physicians deemed eligible for the GPP premium will also be exempt from negating other physicians in FHO/FHN models for specific K Fee Codes.	Automatic process, each Oct the MOHLTC reviews the previous fiscal year to determine physician eligibility. If a physician is eligible, they will receive a letter notifying them they have been granted the GPP designation. Schedule of Benefits, effective July 1, 2022 page GP119.	NA
Rural Family Medicine Locum Program (RFMLP)	The Rural Family Medicine Locum Program (RFMLP) supports the viability of rural practice and helps to maintain ongoing primary medical care in eligible communities in Ontario by providing short-term locum coverage for practising rural family physicians.	http://www.healthforceontario.ca/en/Home/All_Programs/Rural_Family_Medicine_Locum_Program	NA
Hospital On-Call Coverage Program (HOCC)	The Hospital on-Call Coverage (HOCC) Program was developed to enhance and stabilize the delivery of hospital on-call services to Ontario patients by providing stability and predictability in physician on-call coverage across Ontario. The program recognizes the additional burden placed on physicians for providing	Please see the Physician Services Agreement ('PSA') for updates to this program along with the following MOH InfoBulletin: https://www.health.gov.on.ca/en/pro/programs/ohip/bulletins/redux/bul220410.aspx	

	on-call services beyond their normal work day. The HOCC program provides funding for hospital on-call coverage to offset coverage expenditures previously borne by hospital operating budgets.		
Resident Loan Interest Relief Program (RLIRP)	Under this program Ontario medical residents are not required to pay principal or interest on government students loans granted from any Canadian jurisdiction during the period of a medical residency. In return, the resident agrees to provide physician services in Ontario for five years following the completion of the medical residency.	There are two requirements for participation in the RLIRP: 1. The participant must enter into a Return of Service (ROS) Agreement with the MOH and; 2. Enter into a Medical Resident Loan (MRL) Agreement with the Ministry of Training, Colleges and Universities (MTCU). Application: https://health.gov.on.ca/en/pro/programs/rlirp/process.aspx	Applications must be submitted between June and September of each year.
Medical Liability Protection Reimbursement Program	The MLP Reimbursement Program provides a partial reimbursement to physicians that meet program deadlines and eligibility requirements.	http://www.health.gov.on.ca/en/pro/programs/ohip/mlp/default.aspx	Deadline information can be found here: http://www.health.gov.on.ca/en/pro/programs/ohip/mlp/options.aspx

<p>Clerkship Travel Program</p>	<p>Ontario medical students in the final two years of their program (including those who participated in an extended/advanced clerkship program after September 1, 2017) may receive up to \$1,500 (taxes included) in travel and accommodation expense reimbursement for one rotation per academic year at an Academic Health Science Centre in Ontario that is 100 kilometres or further from the clerk's home medical school.</p>	<p>Application: http://www.healthforceontario.ca/en/Home/All_Programs/Clerkship_Travel_Program/Eligibility_-_Clerk/How_do_I_participate</p>	<p>NA</p>
<p>Northern Specialist Locum Programs (NSLP)</p>	<p>The NSLP provides respite and vacancy locum coverage to help support the recruitment and retention of specialists in Northern Ontario communities. The NSLP consists of two programs:</p> <ol style="list-style-type: none"> 1. Urgent Locum Tenens Program 2. Respite Locum Tenens Program 	<p>To be eligible for NSLP locum support, communities must be located in Northern Ontario within the North East or North West Local Health Integration Networks (LHINs).</p> <p>Locum assignments are arranged directly between locum physicians and eligible communities.</p> <p>Application: http://www.healthforceontario.ca/en/Home/All_Programs/Northern_Specialist_Locum_Programs/Physician_Eligibility/How_Do_I_Participate</p>	<p>NA</p>

Emergency Department Locum Program (EDLP)	The Emergency Department Locum Program (EDLP) provides urgent Emergency Department (ED) locum coverage as an interim measure of last resort to designated hospitals that are facing significant challenges covering ED shifts.	Please see the following link: https://www.healthforceontario.ca/en/Home/All_Programs/Emergency_Department_Locum_Program	
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It is important to note that this is not a complete list of all programs available to Ontario Physicians, individual contracts may have benefits and programs that are privy only to affiliated physicians. It's up to the individual physician to make sure they understand and apply the rules of each program as published on the official website.

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