



1234 Amber Drive | Thunder Bay, ON P7B 6M5 | Phone: 807-624-2590 | Fax: 807-624-2593

Occupational Therapist

Full-time, Part time, or Casual Job Opportunity

Creative Therapy Associates is looking for an energetic Occupational Therapist to join our multi-disciplinary team of health care professionals in either a casual, part-time or full-time capacity. The Occupational Therapist provides assessment, consultation, clinical analysis and treatment planning to assist clients to achieve their optimum rehabilitation potential in all areas of activities of daily living, fine motor abilities, perception, and cognitive functions for home and community care clients. Travel within the City of Thunder Bay and surrounding area may be required. Occasional travel within the District of Thunder Bay may also be required.

We are looking for someone who is determined and compassionate, who can work independently, but also enjoys being part of a multi-disciplinary team.

Creative Therapy Associates welcomes and respects the diversity of all members of our community, and we support an inclusive culture for our clients, families, staff, volunteers, and partners.

Roles and Responsibilities:

- Assess client's ability to safely function in the home/community environment (e.g. Activities of Daily Living - ADL's, equipment needs, etc.)
- Assess client's cognitive skills in order to live independently in the home/community environment.
- Develop client-centered plans with the patient/family and health care team (e.g. LHIN Care Coordinator, Physiotherapist, Personal Support Worker, Nursing, etc.).
- Provide education and recommendations regarding therapy goals to client and family.
- Provide assistance with funding sources to obtain equipment and/or home/vehicle modifications (e.g. porch lifts, ramps, grab bars, stair glides, etc.) as applicable.
- Monitor client outcomes and progress towards therapy goals.

- Complete ADP applications for mobility devices
- Conduct ergonomics assessments
- Other duties and services as required

Skills and Qualifications:

- Master's degree in occupational therapy
- Current registration with the College of Occupational Therapists of Ontario
- ADP Authorizer
- 1 year related work experience
- Working knowledge of community resources and supports
- Excellent communication, interpersonal and organizational skills
- Valid Ontario driver's license and access to a reliable vehicle
- Computer competency in word applications and Internet
- Experience with Microsoft 365 would be an asset.
- Experience with pediatric, adult, and geriatric populations is preferred.

Salary and Benefits:

- \$65,184 - \$90,000 per year to commensurate with qualifications and experience
- Comprehensive Group Benefits Plan including Life Insurance, Dental and Extended Health Care, matching rrsp contributions
- 4 weeks annual vacation and paid sick days

Please submit a cover letter, resume and three professional references.

Creative Therapy Associates is committed to promoting an inclusive, diverse, equitable, and accessible work environment where all members are respected, supported and valued. We are dedicated to building a workforce reflective of the communities in which we live and serve and encourage Indigenous people, visible minorities, and persons with disabilities to apply to our posted job opportunities.

Creative Therapy Associates will ensure that all applicants are fully able to participate in the recruitment and selection process. Upon request, accommodations due to disability are available. Please advise if you require an accommodation at the time you are called for an interview.

In support of our commitment to a healthy and safe workplace and community, Creative Therapy Associates has a vaccination requirement for all employees. The successful candidate will be made an offer of employment on the condition of being fully vaccinated against COVID-19 and will be required to provide proof of full vaccination, prior to their employment start date. The requirement to be fully vaccinated is subject to provincial human rights legislation. If the candidate is unable to vaccinate for a reason protected by the Human Rights Code, a request for accommodation can be submitted and written proof satisfactory to Creative Therapy Associates will be required.

Creative Therapy Associates would like to thank all applicants for their interest, however, only those selected for an interview will be contacted.

