



## **Appendix: Freedom of Speech Annual Report Template (2022)**

As indicated in the December 14, 2018 and September 12, 2018 memos from the Ministry of Colleges and Universities, each of Ontario's publicly-assisted colleges and universities is to prepare an annual report on the implementation of a free speech policy. Please use this template; you may append additional documents or institution-specific information as you see fit.

The institutional Freedom of Speech Annual Report will be a public document and should respect privacy obligations. Please report on events or incidents that took place between **August 1, 2021** and **July 31, 2022**. **(Please note: We can only post from April 1, 2022 to July 31, 2022 as April 1, 2022 is our official date of becoming NOSM University).**

The reports are to be posted on the institution's website and submitted to the Higher Education Quality Council of Ontario (HEQCO) by **September 1, 2022**.

We recognize that the ongoing COVID-19 pandemic impacted operations during the period covered by this report. Please reach out to Amy Kaufman, Director of Policy, Research and System Improvement, at HEQCO with any questions.

Please submit your institution's annual report via email to Amy Kaufman ([akaufman@heqco.ca](mailto:akaufman@heqco.ca)).

### **Section A: Institutional Policy**

You may append additional documentation or institution-specific information as you see fit.

Has your institution amended its free speech policy (or policy framework) since the time of your 2021 report? If so, please explain the reason for the change

NOSM University was established on April 1, 2022. Prior to this date, the medical school had a formal affiliation that governed the relationship between the Northern Ontario School of Medicine (NOSM), Lakehead University and Laurentian University (host institutions), all NOSM students, faculty, staff, management and guests were subject to the free speech policies of the host institutions, in accordance with the following:

As undergraduate medical students at NOSM are registered/enrolled at either host institution, the students would be covered by the host institution's free speech policy and would follow procedures established under the university's policy specific to where they are registered.

As NOSM occupies space on the host institutions' campuses, and serves as the Faculty of Medicine for both universities:

- all other learners, full-time faculty and staff, who are based at NOSM at Lakehead University were subject to [Lakehead University's policy on free speech](#).
- all other learners, full-time faculty and staff, who are based at NOSM at Laurentian University were subject to [Laurentian University's policy on free speech](#).

Since April 1, 2022 NOSM University has developed a draft statement on Free Speech that is currently undergoing consultation with various stakeholders across the school. Following stakeholder consultation, there will be an approval process through the University's Senate and Board of Governors. We anticipate publicly posting the statement by January 2023 (or earlier) on our re-developed website. In addition, we will post this application on our website along with a memo that our current statement is underdevelopment and will be posted by January 2023 (or sooner) and a statement directing questions to Mr. Ray Hunt, Vice President, Administration and Chief Operating Officer at [ray.hunt@nosm.ca](mailto:ray.hunt@nosm.ca) or 705-662-7147.

and provide the link to its location on your institutional website.

Where are members of the institutional community (or guests) directed when there is a free speech related question or complaint about an institutional

Complaints in relation to NOSM University's Free Speech Statement can be brought forward to: Ray Hunt, Vice President, Administration and Chief Operating Officer at [ray.hunt@nosm.ca](mailto:ray.hunt@nosm.ca) or 705-662-7147.

event? Please provide contact information.

What is your institution's policy on holding events where there are security concerns? To your knowledge, were there any instances where a non-curricular

NOSM University has not had any instances where a non-curricular event did not proceed due to security concerns. As NOSM University is new, all this policy is under development as previous to April 1, 2022 all NOSM students, faculty, staff, management and guests were subject to the free speech policies of the host institutions.

event did not proceed due to security concerns or their related costs?

## Section B: Complaints

You may append additional documentation or institution-specific information as you see fit.

Between **August 1, 2021** and **July 31, 2022**, did any member of the institutional community (or guests) make an official complaint about free

There were no complaints during this time period.

speech? If yes, please provide a general description that protects the privacy of complainants.

If there has been an official complaint (or more than one):

What were the issues under consideration? Please identify any points of contention (e.g., security costs, safety, student unions and/or groups, operational

N/A

requirements, etc.).

How did the institution manage the free speech complaint(s)? Was the

N/A

complaint addressed using the procedures set out in the policy? How were issues resolved?



### Section C: Summary Data

Please provide the following summary data for free-speech-related official complaints received by the institution:

Number of official complaints received under the free speech policy relating to curricular and non-curricular events.	0
Number of official complaints reviewed that did not proceed.	0
Number of official complaints where the institution determined that the free speech policy was not followed appropriately.	0
Number of official complaints under the free speech policy that resulted in the institution applying disciplinary or other institutional measures.	0
To your knowledge, were any free speech complaints forwarded to the Ontario Ombudsman?	0

To the best of your ability, please provide an estimate of the number of **non-curricular events** held at the institution between **August 1, 2021 and July 31, 2022**. Non-curricular events include, for example, invited speakers, sporting events, rallies, student life/student affairs events, conferences, etc., as opposed to regular events held as part of an academic program or course.

\*We acknowledge the difficulty of tracking events held remotely due to campus closures caused by the pandemic and recognize that institutions may be unable

0
---

to provide a complete response to this question for 2021-22.

Institutional Comments (if any).

--