



Northern Ontario
School of Medicine
École de médecine
du Nord de l'Ontario
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NORTHERN ONTARIO SCHOOL OF MEDICINE

REPORT

Date: December 2, 2021

From: Corporate Secretary, Gina Kennedy

Subject: After Meeting Report from December 2, 2021

The report summarizes discussions, decisions and information presented at the December 2, 2021, Board of Directors Sessions and Open Meeting.

Meeting information and Open Meeting documents and presentations can be found on the website [Board Sessions and Open Meeting](#). Current Membership can be found online [Membership](#).

For Directors all documents are located in the Board Portal.

Agenda

A) Minutes of the Meeting – September 22, 2021, were approved ([Archive](#)).

B) Reports for Information

- Academic Council
- Indigenous Reference Group
- Francophone Reference Group

C) Items for Approval

- 2021-2022 Dean, President and CEO's Performance Goals - **Approved**
- Financial Statements – ending September 30, 2021 – **Approved**
- Audited Financial Statements - Wind Up - Manulife Pension Plan for Employees of NOSM - **Approved – (requires signature of the COO)**
- Group Benefits Insurer Marketing Proposed Timeline – **Approved**
- Occupational Health and Safety Policy¹- **Approved – minor edits – Version has been forwarded to the Dean, President and CEO for signature – attached is the word version for your records.**

Presentations

Dr. Dr. Joseph Leblanc, Associate Dean Equity and Inclusion presented the “Equity Strategy”.

On December 3, 2020, the NOSM Board passed the Equity, Diversity and Inclusivity Motion and Statement. Included in the statement was the following direction:

Northern Ontario School of Medicine’s Board of Directors supports and directs the Dean, President and CEO to embed, act and report back on specific anti-racism and anti-discrimination actions that reflect the values of equity, diversity and inclusiveness to create an inclusive environment particularly for First Nations, Métis and Inuit people, but also for Black and other People of Color, and for those who face other forms of discrimination and marginalization, such as Francophones, LGBTQS2+ and persons with disabilities, amongst others. The presentation highlighted the immense progress on the development of NOSM’s Equity Strategy and received the Board’s approval on the Equity Strategy Initiative.

Dr. Catherine Cervin, Vice Dean Academic, provided an update on the UME and PGME Accreditation.

¹ OHS Policy had minor edits. Attached is Board Approved Version

Report of the Dean, President & CEO

Dr. Sarita Verma provided a report entitled Engagement Report and A Year in Review that will be posted to the website.

Other Information

- [Board Meeting Schedule](#) – updates and changes to schedule
- [Article - Commentary: Moral and Ethical Leadership in the Age of Diversity, Equity, Inclusiveness and Social Accountability by Alex Anawati and Sarita Verma](#) (uploaded to Board site)
- NOSM Whole School Update – December 17, 2021 9:30 am – 9:00 am. Click [To Add to Calendar](#)
- **Save the Date:** NOSM Interview Weekend – March 5-6, 2022
- Northern Lights 2022: [Pan Northern Leadership Forum](#) (February 24 & 25th Virtual)

Next Regular Meeting date: March 16, 2021. See online [schedule](#)

Questions regarding this report can be directed to the Corporate Secretary, Gina Kennedy at governance@nosm.ca