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Research has identified barriers to the advancement of women and gender diverse leaders in the workplace, including gender bias, lack of role models, too few mentors and sponsors, and exclusion from informal networks. While many initiatives focus on training and leadership development of women, it is also important to address organizational systems and practices that support the status quo. We must recruit all faculty as allies in creating positive change.

Join this important discussion to:

- address the main barriers and challenges for women and gender diverse leaders in medicine;
- review key concepts of diversity, equity inclusion, and allyship;
- identify collaborative actions that individuals can take to actively support equal rights for their female and gender diverse colleagues, act as sponsors and champions, and create an inclusive culture in the medical workplace.

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Questions

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