



Northern Ontario
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Summer Studentship Program (SSP)

Agency FAQ's

NOSM encourages agencies to distribute this document to staff members.

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Summer Studentship Program Agency FAQ's

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Summer Studentship Program Agency FAQ's

Which students are eligible to apply?

Regulated Health Professions Currently Approved by NOSM

Category	Academic Training Level
Dietitian	4-Year Degree Program in Food & Nutrition
Kinesiologist	4-Year Degree Program in Kinesiology, BKin or BSc(Kin)
Medical Laboratory Technologist	3-Year Diploma Program
Medical Radiation Technologist	3-Year Diploma Program
Medical Radiation Therapist	4-Year Degree Program
Midwife	4-Year Degree Program
Nurse	4-Year Degree Program, BScN
Practical Nurse	2-Year Diploma Program
Pharmacist	4-Year Degree Program, BScPhm
Medical Student	Undergraduate Program in Medical School (Year 1 and 2)
Respiratory Therapist	3-Year Diploma Program
Rehabilitation Services	Masters Level
Speech Language Pathologist	Masters, MHSc

If you are interested in a category of students that is not listed above, please contact summerstudentship@nosm.ca to determine if they can be added as a new category.

When assessing new categories, NOSM considers

1. The overall SSP budget, and
2. The overall hospital/clinic demand for a student category (e.g. nurse versus dentist), and
3. The allowable level of academic training required before students can apply **to their regulatory college** (e.g. undergraduate, masters, doctorate) **following their graduation date**, and
4. Whether the MOHLTC has approved the regulated professions listed here:
http://www.health.gov.on.ca/en/pro/programs/hhrsd/about/regulated_professions.aspx



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Summer Studentship Program Agency FAQ's

What documentation and insurance am I responsible for?

Because a NOSM-approved student(s) are **considered an employee of your agency**, agencies are responsible for:

- All documentation relating to your standard hiring protocols (e.g. offer letters).
- Payment of student wages.
- Implementation of WSIB coverage and any other insurance required.
- Hospital privileges documentation as determined by your institution.

How do agencies manage student expectations?

We recommend that you provide the following:

- A written description of job duties prior to the interview.
- Some patient contact/observation relative to their field of study.
- An orientation session no later than the first day of employment so that learners feel welcome and valued both in their assigned department and through the clinic/hospital.
- An outline of side projects that can be completed by the student when the direct supervisor is away from the office.
- A follow-up meeting during the midway point to encourage two-way communication between the student and the supervisor.
- A discussion of the student's performance at the end of the temporary employment period.