

NOSM Performance Goals Dashboard (2018-2019) - As of April 30, 2019

VISION: Innovative Education and Research for a Healthier North

MISSION: NOSM is committed to the education of high quality physicians and health professionals, and to international recognition as a leader in distributed,

VALUES: Innovation, Social Accountability, Collaboration, Inclusiveness, Respect

Strategic Goal	Outcome	Status
STRATEGIC GOAL 1.0 - Enrich our educational programs to foster exemplary quality health care in rural and remote communities.	1.1 - A continuous quality improvement approach for the organization, each educational program and research portfolio (3.1)	83.3%
	1.2 - Masters and PhD programs in Medical Studies (4.1)	50.0%
STRATEGIC GOAL 2.0 - Strengthen our capacity to perform outstanding research that aligns with the health needs of Northern Ontario.	2.1 - Research leads to knowledge translation in clinical practice, biomedical, health care, health outcomes, and education (4.4)	80.0%
	2.2 - Maintain and expand a culture of scholarly/research activity throughout all of the academic programs (4.5)	100.0%
STRATEGIC GOAL 3.0 - Create an inclusive whole school culture and learning environment that support the growth and development of our faculty, staff, and learners	3.1 - Completion of a comprehensive plan that includes organizational improvement analysis, leadership succession planning, staff and faculty orientation programs and cultural awareness and cultural humility training (2.1)	75.7%
	3.2 - Development and implementation of a new sustainability plan for key infrastructure: library, educational resources, IT, labs and research resources (2.4)	76.7%
	3.3 - Healthy and safe work and learning environment is in place (2.7)	65.0%
	3.4 - Identify and advance new revenue streams (2.5)	76.7%
STRATEGIC GOAL 4.0 - Empower our faculty members through ongoing engagement and active involvement in all aspects of the School.	4.1 - Work with Northern Ontario health professionals to create functional and supportive clinical and academic networks that enable collaboration to effectively carry out teaching and research, as well as clinical care. (1.2)	65.0%
	4.2 - Implementing a continuing education and professional development plan for faculty (2.2)	50.0%
STRATEGIC GOAL 5.0 - Engage our communities, health service partners, and other collaborators strategically to strengthen relationships and expand resources.	5.1 - Strengthen collaborative relationships with key academic stakeholders/clients (e.g. NOAMA, LEGs, LNGs, SACs, AHSCs,) (1.1)	65.0%
	5.2 - Strong relationships and agreements are in place with northern communities/teaching sites, reinforcing our commitment to social accountability and confirming our mutual understanding of shared interests (1.5)	77.5%
	5.3 - Raise NOSM's profile among philanthropic communities and public/private sectors (5.5)	82.0%
	5.4 - Identifying and ensuring NOSM presence at all national tables, including COFM, AFMC, etc. (5.1)	50.0%