



Northern Ontario
School of Medicine

École de médecine
du Nord de l'Ontario

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Health & Safety Orientation



INNOVATIVE EDUCATION AND RESEARCH FOR A HEALTHIER NORTH

Health & Safety Policy

- Demonstrates NOSM's commitment to Health & Safety in the workplace
- [NOSM Occupational Health and Safety Policy](#)
- Posted on the Health and Safety boards
- Reviewed annually and signed by the Dean



Mandatory Health & Safety Training at HSN and TBRHSC

- WHMIS
- Accessibility Standards
- Health & Safety Awareness
- Workplace Violence Prevention
- Privacy and Confidentiality
- Preventing Blood/Body Fluids Exposure and Sharps Injury
- Others, specific to each hospital



Slips, Trips and Falls at NOSM

- Most prevalent injury in post-secondary and office settings
- Ensure proper footwear is worn
- Take the appropriate precautions
- Report slip and/or trip hazards to Facilities immediately



Reporting Injuries at NOSM

- Duty to report injuries and/or near misses on campus
- Timelines for Reporting
- [Injury/Incident Report Form Information Sheet](#)
- [NOSM's Incident/Injury Report Form](#)



Fire Safety

- Alarm
- Fire Wardens
- Accessibility
- Stairwells
- Fire Exits and Emergency Evacuation Routes



Bear Safety



- Report sightings to Facilities
- What to do if you encounter a black bear?
<http://www.ontario.ca/environment-and-energy/report-bear-problem-bear-wise>



Campus Safety Programs and Initiatives

- Working Alone Procedure
- Safe Ride Program
- Emergency Phones
- Panic Buttons
- Security Cameras
- Mobile Safety App (Lakehead Only)



**THINK
SAFETY**
it couldn't hurt



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Student Mistreatment

- NOSM has several Policies and Procedures that address Student Mistreatment
- Harassment and Discrimination
- Violence in the Workplace
- Student Code of Conduct
- Occupational Health and Safety



Harassment and Discrimination Policies and Procedures

- **NOSM Students at Lakehead**
 - [Harassment and Discrimination Policy and Procedures](#)
 - [Lakehead Human Resources](#)
 - Sherry Herchak – Harassment and Discrimination Officer – 807-343-8356
- **NOSM Students at Laurentian**
 - [Laurentian Equity, Diversity and Human Rights](#)
 - [Program on a Respectful Workplace and Learning Environment](#)
 - Suzanne Chartrand - Human Resources Coordinator – 705-675-3015
- **Emergency Number and Resources –**
NOSM Website

<https://www.nosm.ca/ineedhelp/>

Student Mistreatment Reporting

- Go to NOSM website and click on

EMERGENCY NUMBER AND RESOURCES

<https://www.nosm.ca/inneedhelp/>

- Go to your Host University policies and procedures (using the links in these slides)

Important Points

- All reports of student mistreatment are investigated and follow-up will occur
- Confidential matter
- No fear of reprisal
- Responsibility on all parties to treat reports of mistreatment as a serious matter

