## **Summit North: Building a Flourishing Physician Workforce**

# January 24, 2018 Victoria Inn, Thunder Bay

### **Preparation Background Reading and Information**

#### 1. HQO data/performance metrics for Northern Ontario

http://healthinthenorth.hqontario.ca/

This report provides background information on key health statistics across Northern Ontario. Population perspectives of francophone, First Nations and Metis peoples are also highlighted.

## 2. Rural Road Map for Action

http://www.cfpc.ca/uploadedFiles/Directories/Committees List/Rural%20Road%20Map%20Directions%20ENG.pdf

With the goal of supporting a robust family physician rural workforce, the College of Family Physicians of Canada and the Society of Rural Physicians of Canada created this document through broad consultation, literature reviews and background research. It provides 4 broad directions, and 20 specific actions.

The Road Map for Action uses a social accountability framework and outlines roles for the WHO five key Social Accountability partners: health care professionals, policy makers, health and education administrators, universities and communities. Representatives from each partnership group are attending Summit North.

This document is being shared to provide context for the work that can be done in our region, and the parallels across the country.

Summit to Improve Health Care Access and Equity for Rural Communities in Canada - Final report July 2017
 http://www.cfpc.ca/uploadedFiles/Directories/Committees List/ARFM Summit%20Proceedings%20Summary%20Rep ort ENG Final Web.pdf

This document outlines the work done on February 22, 2017 to launch the Rural Road Map for Action. Here particular actions (from the 20 in the original report) are prioritized for geographic regions (see pages 9 and 10). We will build on these priorities through small group work at Summit North.

- 4. Environmental scan of other jurisdictions Making it Work: A Framework for Rural and Remote Workforce Stability
  A slide deck that summarizes the joint work of the Northern Periphery and Arctic Program and European Union.
  Several slides highlight factors that support opportunities for physician recruitment and retention and may stimulate thinking about your own role, or the role of your sector in improving rural physician recruitment and retention.
- 5. Press release from the Nishnawbe Aski Nation Health Transformation Summit November 16-17, 2017 http://www.nan.on.ca/article/november-17-2017-22522.asp

#### 6. HealthForceOntario Locum Program Highlights

An infographic highlighting HealthForceOntario's Emergency Department Locum Program and Rural Family Medicine Locum Program, including relative locum activity in Northern Ontario and year-over-year locum utilization increases.