

NOSM Performance Goals 2017-2018 - DASHBOARD for the year ended April 30, 2018

Vision: Innovative Education and Research for a Healthier North

Mission: NOSM is committed to the education of high quality physicians and health professionals, and to international recognition as a leader in distributed, learning-centred, community-engaged education and research

Values: Innovation, Social Accountability, Collaboration, Inclusiveness, Respect

Strategic Goals	Outcomes For 2017-18	Status
STRATEGIC GOAL 1: Enrich our educational programs to foster exemplary quality health care in rural and remote communities.	A continuous quality improvement approach for each academic program and research portfolio (3.1)	Green
	Masters in Medical Studies (4.1)	Green
	Develop organizational continuous quality improvement cycle that includes internal quality indicators (3.2)	Yellow
STRATEGIC GOAL 2: Strengthen our capacity to perform outstanding research aligned with the health needs of Northern Ontario	An expanded research chairs program that advances research responsive to health issues of Northern Ontario (4.3)	Yellow
	Enhancing/developing strategies to ensure research leads to practical applications (4.4)	Yellow
	Develop a culture of scholarly/research activity throughout the academic programs (4.5)	Yellow
STRATEGIC GOAL 3: Create an inclusive whole school culture and learning environment that supports the growth and development of our faculty staff and learners.	Completion of a comprehensive plan that includes organizational improvement analysis, leadership succession planning, staff and faculty orientation programs and cultural competency training (2.1)	Green
	A sustainable financial strategy, including identifying (advancing) new revenue streams is established and functional (2.5)	Green
	Development and implementation of a sustainability plan for key infrastructure: library, educational resources, IT, Labs and research resources (2.4)	Yellow
	Healthy and safe work and learning environment is in place (2.7)	Green
	Identify and advance new revenue streams(5.4)	Green
STRATEGIC GOAL 4: Empower our faculty members through ongoing engagement and active involvement in all aspects of the school	Work with Northern Ontario health professionals to create functional and supportive clinical and education networks that enable collaboration to effectively carry out teaching and research, as well as clinical care. (1.2)	Green
	All active clinical faculty receive meaningful feedback on their teaching. At reappointment all renewed CSD faculty are offered the opportunity to discuss their academic career and leadership performance. (2.2, 2.3)	Green
	Develop a continuing education and professional development plan for faculty (2.2)	Green
STRATEGIC GOAL 5: Engage our communities, health service partners, and other collaborators strategically to strengthen relationships and expand resources	Strong collaborative relationships are in place with key academic stakeholders/clients (e.g. NOAMA, LEGs, LNGs, SACs, AHSCs,) (1.1)	Green
	Strong relationships and agreements are in place with northern communities/teaching sites, reinforcing our commitment to social accountability and confirming our mutual understanding of shared interests (1.5)	Green
	Raise NOSM's profile among Northern Ontarians, philanthropic communities and public/private sectors (5.5)	Green
	Identify and ensure NOSM's presence at provincial and national tables, including COFM, AFMC, etc.(5.1)	Green