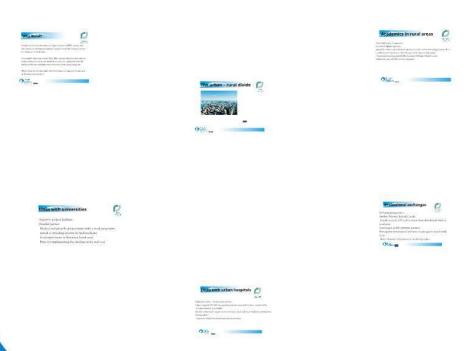
URBAN & RURAL PARTNERSHIPS & EXCHANGES





Why Rural?



Evidence from the interviews and questionnaire in WP2 confirm the importance of training and education away from urban areas as a means for retention in rural areas.

It is roughly three times more likely that a person who has taken part of their training in a rural area works in a rural area, compared to health workers with no rural experience from their educational program.

There needs to be better links with Universities to improve the interest in the area from students.



The urban - rural divide





















Academics in rural areas



Rural Fellowship Programme

Scotland Highland partner:

Specially aimed to provide work experience and vocational training places so that candidates can experience rural life at an early stage in their career

Programme has supported 80 Medical and 30 Dental Fellows to date Retention rates are 70% in both disciplines





Links with universities



Academic project database –

Swedish partner

Medical and scientific project issues with a rural perspective

Aimed at spreading interest in rural medicine

Local supervision in Storuman (rural area)

Plans for implementing the database in the web tool



Links with urban hospitals



Rotation scheme - Greenlandic partner

Urban hospitals fill full time-positions in Greenland with three month shifts.

Accommodation is provided

Enables urban staff to gain interest in rural areas and rural medicine and become "ambassadors"

4 positions filled (intensive care and anaesthesia)





Professional exchanges



Exchange programme –

Sweden, Norway, Ireland, Canada

Aimed to recruit GP's and to retain those who already work in rural areas

4 exchanges in 2013 between partners

Participants were inspired and were encouraged to stay in rural areas

Share ideas and experiences in medical practice





PROFESSIONAL, DOMESTIC & SOCIAL SUPPORT

PROFESSIONAL

- Buddying programmes
- · Career framework
- · Rural groups
- · Clinical expertise remotely to peripheral facilities
- · Technology guide
- ARA protocol to develop training programmes
- · Sign on fee

SOCIAL

- · Couple recruitment
- · Relocation officer/recruitment consultant
- · Social group/induction programme
- · Broadband coverage in rural areas



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Wider public sector component







URBAN & RURAL PARTNERSHIPS & EXCHANGES

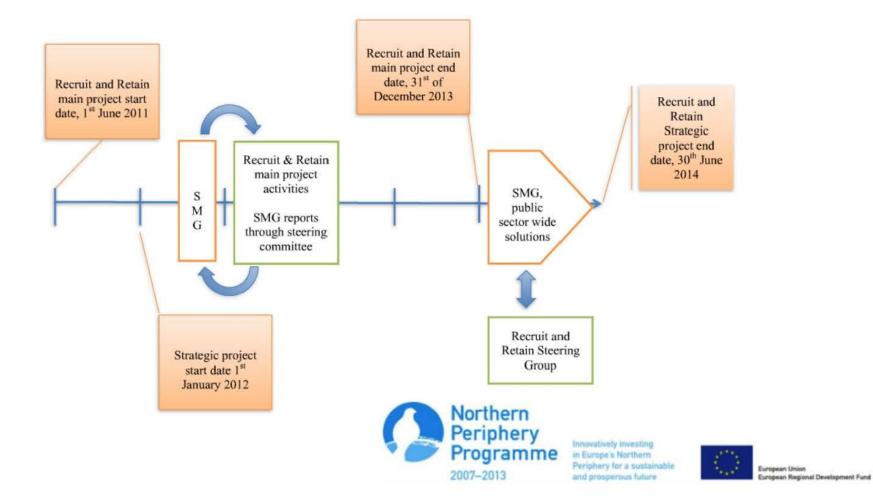
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- Professional Exchange Programme (NI/Ire)
 Exchange of Education and Networking
- Rotation Scheme

EDUCATION &

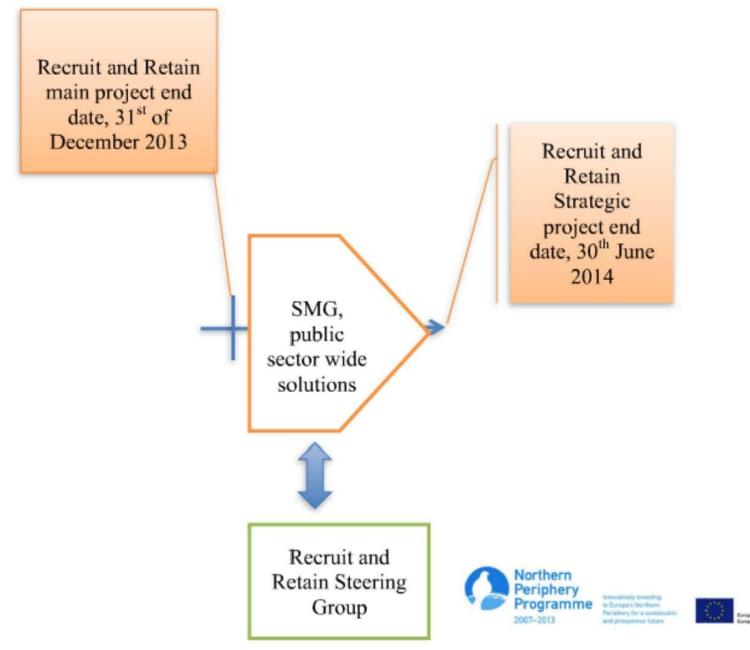
- Further education course in elderly care in mral area flor, NATest
- + Problem based: Seesanu Learning for Rural Acate Teams
- icus sittingi
- Academic project distalais













Wider Public Sectors (WPS):

- Education
- Social Services
- Emergency and rescue services
- Local Government
- Other



MARKETING & PROMOTION



 Promotional films (Scot Hi Scot WI, NI/Ire, Nor and Swe)

- Booklets/brochures (Scot Hi + WI, GL, Ice)
- Presentations/advertising of rural areas to students, interns and residents (Swe)
- Career awareness (Scot Hi + WI)
- Yearly wheel (Nor, GL)
- Job advertisement programme (Nor)
- Web tool (Swe, Ice)
- Website development (Nor, NI/Ire, GL, Scot HI,)



WPS's covered with planned pilots, related to marketing and promotion solutions:

- Education
- Social Services
- Emergency and rescue
- services
- Local Government
- Other



URBAN & RURAL PARTNERSHIPS & EXCHANGES

- Academic program for rural areas + Academic project data base (Swe, Scot HI)
- Professional Exchange Programme (NI/Ire)



- Exchange of Education and Networking
- · Rotation Scheme



WPS's to be offered pilots, related to urban rural partnership + exchange:

- Education
- Social Services
- Emergency and rescue services
- Local Government
- Other



EDUCATION & TRAINING

- Training for challenging disciplines
- Further education course in elderly care in rural areas (Ice, NI/Ire)
- Problem based Scenario Learning for Rural Acute Teams
- Practical procedures training to ensure patient safety in rural acute settings
- Academic programme for rural areas (NI/Ire) + Academic project database
 - Increase GP Trainee placements in rural areas



WPS's piloted/to be offered pilots for solutions related to education and training:

Social Services

Local Government



PROFESSIONAL, DOMESTIC & SOCIAL SUPPORT

PROFESSIONAL

- Buddying programmes (GL,NI/Ire, Ice, Swe)
- · Career framework (Scot WI)
- · Rural groups
- · Clinical expertise remotely to peripheral facilities
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SOCIAL

- · Couple recruitment (Ice, Nor, Swe)
- Relocation officer/recruitment consultant (Scot HI)
- Social group/induction programme (GL,NI/ Ire, Ice, Swe)
- Broadband coverage in rural areas
 (NI/Ire)



PROFESSIONAL

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- Relocation officer/recruitment consultant (Scot HI)
- Social group/induction programme (GL,NI/ Ire, Ice, Swe)
- Broadband coverage in rural areas
 (NI/Ire)



WPS's covered with planned pilots, related to solutions for professional and social support:

- Education
- Social Services
- Emergency and rescue
- services
- Local Government
- Other



Wider public sector component







URBAN & RURAL PARTNERSHIPS & EXCHANGES

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