



# Products and Services aligned to Education and Training

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# **Product/Services**



- Training for Challenging Disciplines
- Further Education for Home Care Personnel in Remote Areas
- Problem Based Scenario Learning
- Practical Procedures Training to ensure patient safety
- Academic Programme for Rural Areas plus Academic Project Database
- Increase GP Trainee placements in Rural Areas



# Aims for the products and services

As set out in the Project Application Section 4.1 & RETAIN in demonstrating the projects added value...

"To establish suitable education and training programmes designed to prepare health care professionals for work in remote rural areas".

Compliments recommendations from the World Health Organisation report (2010)

"Increasing access to health workers in remote and rural areas through improved retention" (see section 3.1)



### **Examples of Achievements**

### Education Course for Home Carers in Remote Areas RETAIN

 A part – time education course for home care personnel in remote or rural areas.

Course commenced Sept 2013 and conducted at two locations

in County Donegal.



Encompasses written assignments and practical assessments.



### **Example of Achievements**

- **Masters Degree Programme in Audiology**
- Deficit in Ireland (North and South) of a degree level course in Audiology.
- Difficult to fill positions with loss of local talent to UK and beyond.
- Evidence of Recruit and Retain project highlighted to Health Service Executive in January 2013
- Expression of Interests sought for an institute to deliver a Masters degree programme in Audiology in Republic of Ireland.









# **Examples of Achievements**

#### **Masters Degree in Audiology**

• University College Cork (UCC) selected in October 2013 as the preferred

institute for delivery of course:





RECRUIT

- CAWT have engaged with Head of Faculty UCC in January 2014
- Currently setting out action plan for course commencement September
  2015



# **Example of Development**

# RECRUIT & RETAIN

### **Training for Challenging Disciplines**

 Historically the west of Northern Ireland has struggled to recruit Emergency Medicine doctors.



- Proposal to Northern Ireland Medical & Dental Training Agency (NIMDTA) for a joint training programme linking Emergency Medicine to Anaesthesia to make this more attractive.
- Alternative Proposal being considered for Non Training Grade Doctors



# Main Aims of Other Education & Training Products



### **Problem Based Scenario Learning (Western Isles)**

To identify clinical presentations and scenarios that Doctors and Out of Hours team members find most challenging, when working in a rural area.

### **Practical Procedures Training (Western Isles)**

The aim of the product is to develop a teaching programme which covers essential clinical skills required by teams and/or individuals working in a rural acute care setting.

(Aligns to Patient Safety Programme delivered in Ireland by CAWT and Royal College of Physicians)



# Main Aims of Other Education & Training Products



#### Academics in Rural Areas (Highland and Sweden)

The Creation and maintenance of a rural project database.

(Ireland have also engaged with University of Ulster on Masters dissertation themes)

### Increase GP placements in Rural Areas (Iceland)

To increase the number of doctors specializing in health care in rural areas.



# Future plans



- Intention is for Partners to further progress these Products and Services.
- Identify Areas for Partner Collaboration.
- Identify opportunities in education and training to benefit other public sector services in recruitment and retention.

