



## NORTHERN ONTARIO SCHOOL OF MEDICINE (NOSM)

### CLINICAL SCIENCES DIVISION FREQUENTLY ASKED QUESTIONS

#### **I have a very busy clinical practice. Why should I become a faculty member?**

There are many benefits to becoming a faculty member including:

- Remuneration for teaching
- Use of academic title for grants, promotions, and award applications
- Access to the School's Health Sciences Library, including electronic and on-site libraries
- Academic pricing on various items at University bookstores and microcomputer centres
- Access to accredited virtual and in-house Continuing Education and Professional Development events at the School
- Be a role model and mentor for students
- Remain current with medical knowledge and advances in Northern Ontario
- Meet other health professionals who share similar academic and clinical interests
- Have the benefit of participating in academic governance
- Access to NOSM's Alternate Funding Plan Agreement for participating physicians via NOAMA

#### **What opportunities are available to me as a clinical faculty member?**

The Northern Ontario School of Medicine (NOSM) is a joint initiative of Laurentian University, Sudbury and Lakehead University, Thunder Bay. The School is continuing to expand its programs and recruitment of health-care professionals for academic appointments and instructional positions for the Undergraduate Medical Education Program, the Postgraduate Residency Programs, the Physician Assistant Program, the Northern Ontario Dietetic Internship Program, the Electives Program, the Continuing Education and Professional Development Program, the Northern Studies Stream Program, and the Rehabilitation Studies Stream Program.

For more information, please see the [Clinical Faculty Opportunities Brochure](#).

#### **How do I apply for an appointment and what is the process?**

Applications can be obtained from the NOSM website at:

<http://www.nosm.ca/csdfacultyrecruitment/>.

#### *Process:*

1. Applications are reviewed by a Section Chair (where possible) and by the Clinical Sciences Division Head who determines eligibility, academic rank (Lecturer, Assistant Professor, Associate Professor or Professor) and length of appointment, as per the NOSM Appointment Policy which can be found at: <http://www.nosm.ca/csdpoliciesandprocedures/>. The Division Head then forwards recommendations to the Dean.
2. Dean reviews application and approves rank and term.
3. Applicant is sent an appointment letter from the Dean with the welcome package.

4. Applicant returns the signed appointment letter to the Clinical Sciences Division office which confirms faculty status.
5. Faculty member is given a NOSM e-mail account and access to NOSM's intranet which includes access to the UME curriculum. .

#### **How do I keep “up to date” after receiving my faculty appointment?**

Each faculty member receives a NOSM e-mail account. Information, such as the “*From the Dean’s Desk*” update and about up and coming professional development opportunities, are delivered to all faculty members and staff through this account. To improve efficiency, the NOSM e-mail account can be forwarded to another email address.

NOSM has also created an intranet system called “MyNOSM” as another way to keep faculty and staff up-to-date. The CSD maintains a page on MyNOSM for issues that pertain only to the Clinical Sciences faculty.

The CSD holds regular meetings to keep faculty members apprised of current issues and allow ‘real-time’ feedback. These meetings are held via webcast in order to allow faculty members across Northern Ontario to participate. For more information such as dates & times, please visit our website at: <http://www.nosm.ca/csducomingmeetings/>.

#### **What activities are available to assist me in preparing to teach?**

A calendar of Faculty Development events is available. The calendar provides details of sessions of relevance to the various instructional roles. Some events are available in a variety of forums, including in-person, videoconference, and on-line. View the following link for additional information: <http://www.nosm.ca/cepd/>.

#### **How can I participate in teaching?**

An “educational involvement questionnaire” is sent to each new faculty member and then annually thereafter. The survey outlines how a faculty member could choose to be involved with NOSM. The survey also asks about potential availability for teaching.

#### **I live in a community other than Sudbury or Thunder Bay, can I still participate in teaching NOSM Undergraduate students?**

In Year 1 faculty members can participate in Module 106. During this module, pairs of students go out to Aboriginal communities for 4 weeks. Although not at the Lakehead or Laurentian campuses, students are still required to complete the Case-Based learning (CBL) and Topic Oriented Sessions (TOS) via teleconference with a tutor and 3 other groups.

In Year 2 faculty members can participate in Modules 108 & 110. Again, the students are out on placement this time in rural northern communities. Faculty members can participate as the CBL/TOS tutors or as a clinical preceptor.

In Year 3 students participate in a 30-week long clerkship hosted in small urban and large rural communities.

In Year 4 students attend their specialty based clerkships in the large urban communities of Northern Ontario.

Students also have elective time when they travel to many communities in Northern Ontario for clinical placements.

**Can I choose to provide clinical teaching only?**

Yes. Faculty members can choose to provide clinical teaching in the Undergraduate, Postgraduate, Physician Assistant, Dietetics and Elective programs. Faculty are not required to teach strictly in a classroom based setting.

**Can I choose to provide academic teaching only?**

Yes. Faculty members can choose to provide academic teaching in the Undergraduate, and Postgraduate programs. Faculty are not required to teach strictly in a clinical setting.

**Can I be a faculty member and only teach a rehabilitation or electives learner?**

Yes. NOSM is also in need of rehabilitation or electives preceptors. Faculty members may choose to teach a variety of NOSM learners.

**Is remuneration provided for teaching?**

Yes. The School provides an hourly rate for academic teaching and a stipend for supervising certain medical learners in a clinical environment.

You may also be eligible for payments from the Academic Health Science Centre Alternative Funding Plan (AFP) if you are a **participating physician**. Under the terms of the AFP a participating physician must

- a) hold a faculty appointment at NOSM and
- b) have signed a Declaration and Consent form.