

NORTHERN ONTARIO SCHOOL OF MEDICINE

JOB POSTING	
Competition Number:	2017-1095-RC
Position Title:	Standardized Patient Trainer (Part-Time)
Unit:	Educational Resources Unit (UME)
Location:	Thunder Bay
Number of Positions:	1
Term:	Continuing (9 months per year)
Terms and Conditions:	As per OPSEU Local 677 (Unit 2) Collective Agreement
Competition Closing Date:	July 19, 2017 at 4:00 pm

The Standardized Patient (SP) Trainer is a team member of NOSM's Educational Resources Unit and works closely with the UME Manager, Educational Resources, and the Standardized Patient Program Coordinators to provide support in the delivery of the use of standardized patients for learning sessions and assessments.

Reporting directly to the UME Manager, Educational Resources, and under the day-to-day guidance of the Standardized Patient Program Coordinators, this position will primarily be responsible in assisting with tasks related to the operations of the SP Program particularly with the training and coaching of Standardized Patients and tasks related to the delivery of Structured Clinical Skills Sessions and clinical assessments.

This position is covered by the Terms and Conditions of the OPSEU Staff Unit 677 Collective Agreement. A copy is available at: www.nosm.ca/careers

RESPONSIBILITIES:

- Assists in the interview process of applicants to the Standardized Patient Program.
- Assists with the delivery of SPtesting and orientation sessions.
- Assists in coordinating the Structured Clinical Skills Sessions and OSCEs.
- Books SPs for patient encounters as assigned and schedules SP training sessions.
- Trains SPs in portrayal of cases, physical exams and standardization.
- Trains SPs on providing effective verbal feedback.
- Records, address and resolve SP issues in collaboration with the SP Coordinators and the Manager, Educational Resources

- Collaborates with other units and / or outside agencies requesting SPs when required.
- Serves as a standardized patient when required.
- Maintains the confidential database of standardized patients.
- Assists with preparation of finance vouchers related to standardized patients services.
- Application of moulage (make-up) on standardized patients.
- Collaborates with lab and simulation staff to coordinate and integrate activities where appropriate.
- Performs other duties as assigned.

QUALIFICATIONS:

Education:

A University degree in a health or education related field from a recognized University with Canadian accreditation or its equivalent in knowledge and experience.

Knowledge, Skills and Abilities:

- Minimum of one (1) year related experience is required
- Previous work with a standardized patient program, simulation or as a standardized patient
- Previous training/teaching/coaching experience
- Previous scheduling experience
- Previous experience in patient care, health related and/or educational environment an asset
- Previous experience working with adult learners and/or diverse populations
- Acting experience would be an asset
- Flexible, responsive and high quality customer service
- Feedback and communication skills sufficient to communicate effectively
- Medical terminology and/or anatomy
- Moulage application
- Computer office software (word processing, spreadsheets, databases, internet)
- The Occupational Health & Safety Act and Regulations that apply to the work being performed
- Work in a consultative and collaborative fashion with a variety of other units to further the School's overall strategic objectives
- Work in collaboration with Clinical Skills Program Coordinators, in order to provide support to the Standardized Patient Program
- Work independently and collaboratively on interdisciplinary teams in a changing environment
- Work well under tight deadlines
- Work within established organizational practices, protocols and policies
- Demonstrate rational effective decision-making processes
- Use a positive approach to resolve conflict and maintain constructive working relationships despite competing needs, interests
- Perform a wide variety of tasks and change focus quickly as demands change
- Demonstrate and aptitude for working with medical equipment, electronics, cameras, computer equipment, etc.
- Available to flex hours of work, including evening and weekend hours

Language:

- Must be able to communicate effectively in English (verbally, written and comprehension)
- French/Indigenous language skills would be considered asset

Interested candidates are invited to submit a resume along with verification of academic accomplishments quoting the competition number # 2017-1095-RC no later than July 19, 2017 at 4:00 PM to:

Northern Ontario School of Medicine
Attention: Human Resources
935 Ramsey Lake Road, Sudbury, Ontario P3E 2C6
Email: HR@nosm.ca
Fax: (705) 671-3880

The Northern Ontario School of Medicine offers accommodation for applicants with disabilities throughout its recruitment processes. If you require accommodation during the recruitment process, or require an accessible version this posting, please contact Human Resources via email at hr@nosm.ca.

The Northern Ontario School of Medicine invites applications from all qualified individuals. NOSM is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Indigenous people, persons with disabilities, and persons of any sexual orientation or gender identity.

While all responses are appreciated and will be handled with the strictest confidence, only those being considered for interviews will be acknowledged.