



Northern Ontario
School of Medicine
École de médecine
du Nord de l'Ontario
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NORTHERN ONTARIO SCHOOL OF MEDICINE

JOB POSTING	
Competition Number:	2017-1107-TC
Position Title:	Section Chair
Unit:	Faculty Affairs
Location:	Northern Ontario
Stipend	At the Appropriate Academic Rank
Term:	Three year term (renewable or negotiable)
Competition Closing Date:	Review of applications will continue until all positions are filled.

PRINCIPLES

The Northern Ontario School of Medicine is a joint initiative between Lakehead and Laurentian Universities. With main campuses in Thunder Bay and Sudbury, the school has multiple teaching and research sites distributed across Northern Ontario, in large and small communities. The School contributes to improving the health of people in Northern Ontario.

As an organization, the Northern Ontario School of Medicine is committed to achieving its vision, mission and guiding principles through a strategic plan articulated through a series of strategy documents which provide the context for specific operational plans of School groups, units and teams and position descriptions of individual team members. This position's contribution will be measured by its ability to contribute to the achievement of the goals, vision and mission of the Northern Ontario School of Medicine and its success at imbedding continuous quality improvement, equity and fairness as fundamental components of the School's evolving culture.

OVERVIEW

Section Chairs have overall responsibility for the teaching, research and academic contributions conducted by the members of their section. This includes assisting the School in identifying and assigning teaching resources for all NOSM programs.

Section Chairs report to the Division Head of Clinical Science Division in the Faculty Affairs Portfolio.

There are also working relationships with the Associate Deans of Undergraduate Medical Education, Postgraduate Education, Research and Community Engagement other Section Heads, Program Directors, Phase Coordinators, Director Of Faculty Affairs, Director of Continuing Education and Professional Development, Hospital Site Education Coordinators and Hospital Scheduling Officers.

The following are the Sections of the NOSM Division of Clinical Science:

Section Chair	
Sections	Status
Radiology	One Vacancy
Anesthesia	Filled
Emergency Medicine	Filled
Family Medicine (2 Positions)	Filled
Health Sciences	Filled
Internal Medicine	Filled
Orthopedic Surgery	Filled
Pediatrics	Filled
Psychiatry	Filled
Surgery	Filled
Women's Health	Filled

MAIN RESPONSIBILITIES:

The Chair will assist the Division Head of Clinical Science in the academic leadership of the school specifically in the areas of:

- Recruitment
- Determination of faculty rank and term upon appointment
- Determination of reappointment and term of faculty
- Promotion of faculty including coaching members to achieve this goal
- Mentorship of faculty
- Recommendations regarding the assignment of teaching and committee membership
- Evaluation of faculty including providing feedback to members regarding their performance
- Provide recommendations regarding faculty development and continuing medical education needs
- Lead regular meetings with other NOSM academic leaders in the respective discipline
- Lead regular meetings with their section members
- Participate in regular Section Chair meetings and Clinical Sciences Divisional meetings
- Representation of Section at a local, provincial and national level as required
- In collaboration with the Division Head recommends any remediation or disciplinary action required by section chair members

QUALIFICATIONS:

Education and Training:

- A physician or licensed regulated health care professional (for the Health Sciences Section) licensed in Ontario, practicing in Northern Ontario with certification from the College of Family Physicians of Canada or Royal College of Physicians and Surgeons of Canada.
- A current faculty appointment (or eligibility for same) with the Northern Ontario School of Medicine at the rank of assistant or higher.
- Minimum of three (3) years recent practice experience
- Minimum of three (3) years recent experience as a preceptor
- Knowledge of general principles of teaching and learning
- Knowledge of Evaluation Processes

KEY COMPETENCIES:

- Provide motivational support - the ability to enhance other's commitment to their work
- Developing others - the ability to work with others and coach them to develop their own capabilities

- Managing Performance - helping others to take responsibility for their own performance, by setting clear goals and expectations, tracking performance against goals, ensuring feedback and addressing performance problems and issues promptly
- Superior interpersonal skills -interacts positively with faculty and is accessible
- Excellent communication skills -Creates a positive and supportive learning environment
- Problem-solving skills - the ability to tackle a problem by using a logical, systematic and sequential approach
- Familiarity with accreditation processes

Interested candidates are invited to submit a letter of intent indicating interest in the position and any other information candidates may wish to include that is relevant quoting the position and competition
#2017-1107-TC to:

Northern Ontario School of Medicine
Attention : Human Resources
935 Ramsey Lake Road, Sudbury, Ontario P3E 2C6
Email : hr@nosm.ca
Fax : (705) 671-3880

The Northern Ontario School of Medicine offers accommodation for applicants with disabilities throughout its recruitment processes. If you require accommodation during the recruitment process, or require an accessible version this posting, please contact Human Resources via email at hr@nosm.ca.

The Northern Ontario School of Medicine invites applications from all qualified individuals. NOSM is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identified.

While all responses are appreciated and will be handled with the strictest confidence, only those being considered for interviews will be acknowledged